



MINUTES OF THE BOARD OF TRUSTEES
INDIAN HILLS COMMUNITY COLLEGE

October 13, 2025

The regular Board of Trustees meeting for Indian Hills Community College was held on October 13, 2025, in the Perkins Conference Room on the Main Campus, Indian Hills Community College, Ottumwa, Iowa. Board President Mr. Richard J. Gaumer called the meeting to order at 4:02 p.m.

Roll Call

Members present: Mr. Kevin Crall, Ms. Beth Danowsky, Mr. Richard J. Gaumer, Mr. Michael Matthes, Ms. Katie Nichols, and Ms. Lori Yates.

Zoom/Phone: Ms. Christine Estle, Mr. Riley Sheetz, and Mr. Alan Willson.

Members absent:

Approval of Agenda

It was moved by Ms. Nichols and seconded by Ms. Danowsky to approve the board agenda as amended. The motion carried unanimously.

Approval of Minutes

The minutes of the September 8, 2025, Regular Board meeting were reviewed.

Motion

It was moved by Mr. Crall and seconded by Ms. Nichols to approve the minutes from the September 8, 2025, Regular Board meeting as amended. The motion carried unanimously.

Approval of Monthly Claims

Board member Ms. Lori Yates reviewed bills for the month of September on behalf of the board and reported that all questions were answered by appropriate staff members.

Motion

It was moved by Ms. Yates and seconded by Mr. Matthes to approve the monthly claims for September. The motion carried unanimously.

FY26 Financial Report

Ms. Taren Ferguson, Vice President & Chief Financial Officer, presented the financial Report. **Revenue** was lower by \$741,714. **Tuition & Fees** were up \$100,830 from the previous year due to the \$8.00 credit hour increase. **State Support** was higher by \$65,767 due to SGA. **Other Income** was down \$915,996 due to last year having the \$825,000 GAP pay transfer in the first quarter, timing on receiving Department of Labor administration reimbursement (\$30,000), and lower interest income (\$26,000).

It was moved by Ms. Yates and seconded by Mr. Crall to nominate Ms. Nichols as the voting delegate at the ACCT Congress October 21 – October 24, 2025. The motion carried unanimously.

Motion

Mr. Ganner reported that he talked to Ms. Nichols, and she has agreed to be a voting delegate for the ACCT Congress on October 21 – October 24, 2025. Mr. Ganner asked if there were any other nominations.

Delegate for ACCT Congress

The motion carried unanimously.

Members absent:

- Mr. Richard J. Ganner Yes
- Ms. Beth Danowsky Yes
- Mr. Alan Wilson Yes
- Mr. Kevin Crall Yes
- Ms. Christine Estle Yes
- Ms. Katie Nichols Yes
- Mr. Riley Sheetz Yes
- Ms. Lori Yates Yes
- Mr. Michael Matthes Yes

A roll call vote was taken:

It was moved by Ms. Nichols and seconded by Mr. Matthes to approve the \$2,009,028 transfer from the IHCC Foundation to Indian Hills Community College to aid in its completion of GO Bond Projects.

Motion

Mr. Richard J. Ganner asked for a motion and a second to approve the \$2,009,028 transfer from the IHCC Foundation to Indian Hills Community College to aid in its completion of GO Bond Projects. Ms. Ferguson stated that the foundation agreed to donate \$2.5 million to bond projects and the first project was Zoom Rooms. The rooms have been completed at a cost of \$492,000, so this is transferring the rest of the funds IHCC has exhausted all bond funding and this is the last step before the college absorbs the monies that we said we were going to pay through the plant fund.

BE IT RESOLVED, the Board of Directors of Indian Hills Community College hereby accepts the following gift from the IHCC Foundation

It was moved by Mr. Crall and seconded by Ms. Yates to approve the FY26 Financial Report. The motion carried unanimously.

Motion

Fund 2 – Levy accounts are performing as anticipated. The first quarter of the year has a lot of expenses due to paying insurance premiums and getting ahead of capital equipment purchases. Expenses were higher by \$240,422. Salaries & Fringe were up by \$71,082 as a 3% increase was projected. Services were up \$81,391 due to increased utility costs (\$40,000) and increased software renewal/adding new software (\$84,000). Supplies increased \$102,967 due to nursing testing supplies (\$70,000) and maintenance/custodial supplies increasing for project work (\$20,000).

RG
[Signature]

Community Colleges for Iowa Report

Mr. Kevin Crall reported that the 2026 Legislative Priorities were sent to board members. He stated that Funding, Programs, and Effectiveness are the focus for 2026.

Funding- things are getting more expensive and to be able to offer Iowans affordable tuition legislature is being asked for an increase to match today's costs of \$12 million dollars in State General Aid.

Programs -Legislature is asked to ensure funding for Last Dollar Scholarships and to be spent by expanding who can use the funds.

Effectiveness - Iowa's foundation for effectiveness allows for each institution to maintain focus while providing statewide coordination to ensure all ninety-nine counties are being served effectively.

Mr. Crall and Dr. Thompson reported that the presidents voted and are moving forward with offering bachelor's degrees.

Mr. Crall reported that in November they will have a joint meeting with community college presidents.

Personnel Report

Mr. Zeke Flick, Director, Human Resources, presented the Personnel Report. He stated that IHCC has 370 full-time employees and ten open positions. The turnover rate this month is slightly higher due to the loss of EOC funding and IHCC being unable to absorb 2.5 positions.

Motion

It was moved by Ms. Nichols and seconded by Ms. Yates to approve the Personnel Report. The motion carried unanimously.

**President of the College
A. Facilities Report**

Mr. Cory Lamb, Chief Operating Officer, presented a Facilities PowerPoint.

In Centerville, the Baseball Stadium project is ongoing, and the completion date is November 2025.

The Indian Hills Community College sign in Albia has been replaced with a new sign.

The sign at the Ottumwa Main Campus has been rewired and is lit up at night.

Pictures were shown of the sign lit up, the press box and bleachers, and Mr. Crall and the new sign in Albia.

Employee Engagement Committee Report

Mr. Andy Summers, Ms. Naily Alvarenga, and Ms. Harley Riley presented a PowerPoint presentation on The Engagement Committee.

WHY, to support the development of an inclusive and positive institutional culture, promote community engagement, and recognize the contributions and hard work of faculty, staff, and administrators.

BYLAWS, promote institutional change, facilitate community engagement, recognize faculty & staff contributions, encourage collaboration & innovation.
Recognition & Celebrations
Volunteer & Community

KG
A

It was moved by Ms. Yates and seconded by Ms. Nichols to approve the Indian Hills Community College's Last Dollar Scholarship selections for 2026-2027. The motion carried unanimously.

Motion

Dr. Budde asked for board approval to accept Indian Hills Community College's Last Dollar Scholarship selections for 2026-2027.

- Animal Science AAS
- Agriculture
- Agromony AAS
- Criminal Justice AAS
- Robotics & Smart Technology AAS
- Aviation Professional Pilot AAS

Regional Last Dollar Scholarship program selections for 2026-2027 are: Agriculture
Dr. Jill Budde reported on the 2026-2027 Last Dollar Scholar Regional selections. Dr. Budde reported that there has been a 47% reduction in the list of high-demand and eligible programs.

Last Dollar Scholarship Regional Selections

- Specific Challenges
- Uncertainty of Job Corp
- JBS funding changes
- International recruiting difficulties
- Recruitment/Retention Efforts
- Outreach to students with 40+ credits
- Closer monitoring of application counts
- Connecting Career Services to Undecided students

Ms. Jomi Kelley, Executive Dean, Centerville Campus and Ms. Ranae Mollkenhain, Dean, Enrollment services, gave an Enrollment Update.
Total number of students enrolled is up by .7%.
Total credit hours are down by .8%.
New Payment Plan impact was about time required by staff more than the number of students dropped.

Fall Enrollment Report

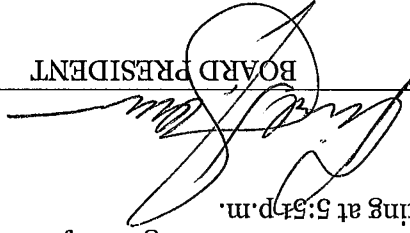
Activities the committee hosted are launched Warrior Week, Drumstick Dash, Park Clean-Up Day, Birthday Celebrations, and Years of Service Recognition.
Upcoming Events: Halloween costume contest, candy for all departments, and Spooktacular.
The Engagement Committee Chair is Harley Riley, the Committee Vice Chair is Barb Lisk, and the Committee Secretary is Brenda Steinback.

Data Collection Team

Adjournment

Board member Ms. Yates moved that the meeting be adjourned. Hearing no objections Mr. Gaumer adjourned the meeting at 5:51 p.m.

BOARD PRESIDENT



BOARD SECRETARY

