



MINUTES OF THE BOARD OF TRUSTEES  
INDIAN HILLS COMMUNITY COLLEGE

December 8, 2025

The regular Board of Trustees meeting for Indian Hills Community College was held on December 8, 2025, in the Perkins Conference Room on the Main Campus, Indian Hills Community College, Ottumwa, Iowa. Board President Mr. Richard J. Gaumer called the meeting to order at 4:00 p.m.

**Roll Call**

**Members present:** Mr. Kevin Crall, Ms. Beth Danowsky, Ms. Christine Estle, Mr. Richard J. Gaumer, Mr. Michael Matthes, Mr. Riley Sheetz, and Ms. Lori Yates.

**Zoom/Phone:**

**Members absent:** Ms. Katie Nichols, Mr. Alan Wilson.

**Approval of Agenda**

It was moved by Mr. Sheetz and seconded by Ms. Danowsky to approve the board agenda as presented. The motion carried unanimously.

**Approval of Minutes**

The minutes of the November 10, 2025, Regular Board meeting and Annual Board Retreat were reviewed.

**Motion**

It was moved by Ms. Yates and seconded by Mr. Sheetz to approve the minutes from the November 10, 2025, Regular Board meeting and Annual Board Retreat as presented. The motion carried unanimously.

**FY25 Audit Presentation by Office of Auditor of State**

Ms. Taren Ferguson, Vice President & Chief Financial Officer, introduced Mr. Cole L. Hocker, CPA, Director.

Mr. Hocker thanked board members for giving him the opportunity to speak. Mr. Hocker presented various graphs highlighting numerous aspects of IHCC's FY25 operations.

Indian Hills Community College has an unmodified opinion.

Included in the report was:

- Net Position on June 30, 2025
- Comparison of Net Position
- Comparative Revenues
- Governmental Revenue
- Expenditures by Function

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- Education and Support Expenses
- Education and Support Expenditures
- Expenditures by Object Code
- Comparison of Expenditures by Object Code
- Comparative Credit Hours
- Comparative Contact Hours
- Long-Term Liabilities at June 30, 2025
- Long-Term Liabilities Comparison
- Single Audit and Federal Guidelines
- Comparing IHCC to other Community Colleges
- Looking forward to FY2026 and FY2027

There were no findings in the FY25 audit.

FY26 –GASB 102 – Disclose a government’s vulnerabilities due to concentrations and constraints.

FY27 -GASB 103 – Financial Reporting model to improve key components of financial reporting to enhance effectiveness in providing essential information for design making and assessing a government’s accountability.

Changes for FY2026-2027 were briefly discussed by Mr. Hocker and he thanked Indian Hills for helping him and his team during the audit.

#### Motion

It was moved by Mr. Sheetz and seconded by Mr. Crall to approve the FY25 Audit Report. The motion carried unanimously.

#### Approval of Monthly Claims

Board member Mr. Riley Sheetz reviewed bills for the month of November on behalf of the board and reported that all questions were answered by appropriate staff members.

#### Motion

It was moved by Mr. Sheetz and seconded by Mr. Crall to approve the monthly claims for November. The motion carried unanimously.

#### FY26 Financial Report

Ms. Taren Ferguson, Vice President & Chief Financial Officer, presented the Financial Report. **Revenue** was lower by \$794,836. **Tuition & Fees** were up \$23,183 from the previous year due to increased course fees. Course fees were \$28,00 higher. **State Support** was higher by \$109,062 due to SGA. **Other Income** was down \$950,244 due to last year having the \$825,000 GAP pay transfer in the first quarter, timing on receiving Department of Labor administration reimbursement (\$73,000), and lower interest income (\$83,000).

**Expenses** were higher by \$672,262. **Salaries & Fringe** were up by \$410,719, which was more than anticipated as a 3% increase was projected. **Services** increased by \$120,146. This was due to increased utilities (\$64,000) and Information Technology subscription renewals (\$122,000). **Supplies** increased \$150,897 due to coding supplies (\$70,000) and software/licensure increases for DualEnroll, Touchnet, and other subscriptions.

Fund 2 – Levy accounts are performing as anticipated. The first quarter of the year has many expenses due to paying insurance premiums and getting ahead of capital equipment purchases.

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**Motion**

It was moved by Mr. Crall and seconded by Mr. Sheetz to approve the FY26 Financial Report. The motion carried unanimously.

**Certification of Election**

Board Secretary Ms. Shelle Harvey presented the official abstract of votes of the November 4, 2025, school board elections. These results verified that Ms. Beth Danowsky, Director District #1, Ms. Lori Yates, Director District #4, Mr. Mike Matthes, Director District #8, and Mr. Richard J. Gaumer, Director District #5, are duly elected to four-year terms to the Indian Hills Community College Board of Trustees.

**Adjourn Sine Die**

It was moved by Ms. Danowsky and seconded by Ms. Estle to adjourn the meeting sine die at 4:42 p.m. With no further business remaining, Board President Mr. Richard J. Gaumer adjourned the meeting sine die at 4:42 p.m.

**Call to Order**

College President Dr. Matt Thompson reconvened the board at 4:43 p.m.

**Oath**

Board Secretary Ms. Harvey administered the oath of office to elected and re-elected board members Ms. Beth Danowsky, Director District #1, Ms. Lori Yates, Director District #4, Mr. Mike Matthes, Director District #8, and Mr. Richard J. Gaumer, Director District #5.

**Motion to Nominate President**

It was moved by Ms. Yates and seconded by Ms. Danowsky to nominate Mr. Gaumer for the position of President of the Indian Hills Community College Board of Trustees. Mr. Crall moved that, there being no further nominations, Mr. Gaumer be elected by acclamation. The motion was seconded by Ms. Yates. The motion carried unanimously.

**Oath**

Board Secretary Ms. Harvey administered the oath of office to elected Board President Mr. Richard J. Gaumer.

**Motion to Nominate Vice President**

It was moved by Ms. Danowsky and seconded by Ms. Yates to nominate Ms. Katie Nichols for the position of Vice President of the Indian Hills Community College Board of Trustees. Mr. Gaumer moved that, there being no further nominations, Ms. Katie Nichols will be elected by acclamation. The motion was seconded by Ms. Yates. The motion carried unanimously.

**Oath**

Board Secretary Ms. Harvey administered the oath of office to elected Board Vice President Ms. Katie Nichols (phone).

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**Motion to Appoint Board Secretary**

It was moved by Mr. Crall and seconded by Ms. Yates to appoint Ms. Shelle Harvey as Board Secretary. Ms. Danowsky moved that, there being no further nominations, Ms. Shelle Harvey be appointed as the Indian Hills Community College Board Secretary. The motion was seconded by Ms. Estle. The motion carried unanimously.

**Motion to Appoint Board Treasurer**

It was moved by Ms. Yates and seconded by Mr. Sheetz to appoint Ms. Taren Ferguson as Board Treasurer. Mr. Gaumer moved that, there being no further nominations, Ms. Ferguson be appointed as the Indian Hills Community College Board Treasurer. The motion was seconded by Mr. Sheetz. The motion carried unanimously.

**Oath**

Board President Mr. Gaumer administered the oath of office to appointed Board Secretary Ms. Harvey and Board Treasurer Ms. Ferguson.

**Appointment of Delegate to IACCT**

It was moved by Ms. Yates and seconded by Mr. Sheetz to appoint Mr. Crall as the delegate to Community Colleges for Iowa. The motion carried unanimously.

**Appointment of Alternate to IACCT**

It was moved by Ms. Yates and seconded by Mr. Sheetz to appoint Mr. Gaumer as the alternate delegate to Community Colleges for Iowa. The motion carried unanimously.

**Community Colleges for Iowa Report**

Mr. Kevin Crall presented the Community Colleges for Iowa report. There was a discussion about trustee development and whether there would continue to be a summer trustees conference. It was decided that there would be a 2026 conference at Iowa Valley, but then the conference will be in December at the Community College Convention and Tradeshow. Trustees can still visit other campuses if they desire.

March 3, 2026, is Community College Day on the Hill beginning at 7:00 a.m. It is going to be a tough legislative session and there is data to show that money is tight.

Dr. Thompson stated that the Presidents talked about changes to Perkins due to this topic being discussed at the state level. At the state meeting the board voted to shift allocations from 50% to 40% for post-secondary community colleges and from 50% to 60% for K12. Ms. Cassandra Halls, an advocate for community colleges, stated that this change needed to be thought through before a final decision was made. Dr. Thompson and Mr. Joel Pederson attended a meeting on Thursday, December 04, 2025, and the discussion was debated for 1.5 hours.

Beginning fiscal year 2027 community colleges will receive 45% and K12 55% and year three the allocation will be reduced for community colleges to 60% and K12 40%. Board members will continue to be updated on this matter.

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**Personnel Report**

Mr. Zeke Flick, Director, Human Resources, presented the Personnel Report. He stated that IHCC has 375 full-time employees and eleven open positions. The turnover rate is at 17.15%. The average years of service is 8.5.

**Motion**

It was moved by Mr. Sheetz and seconded by Ms. Yates to approve the Personnel Report. The motion carried unanimously.

**President of the College****A. Facilities Report**

Mr. Cory Lamb, Chief Operating Officer, presented the facilities report. He stated that construction projects are making good progress.

In Centerville, the Baseball Stadium press box and concession stand have been completed. There is a small amount of concrete that needs to be poured and that will happen in the spring.

The Commercial Driver's License training pad has been completed. Lights for the pad are in the bid process and once that has been completed and the lights are received, they will be installed.

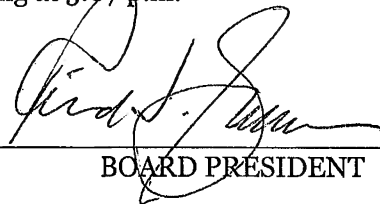
The Wellness Center is on schedule. The roof is close to completion, then the floor will be poured, and they will start roughing in the electrical.

**Conflict of Interest Form**

Board members received a Conflict-of-Interest form to read, sign, and return to Ms. Harvey.

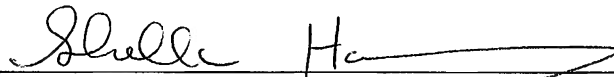
**Adjournment**

Board member Ms. Yates moved that the meeting be adjourned. Hearing no objections, Mr. Gaumer adjourned the meeting at 5:07 p.m.




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BOARD PRESIDENT




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BOARD SECRETARY