

# 260F IOWA NEW JOBS TRAINING PROGRAM

## CONTINUING EDUCATION & WORKFORCE SOLUTIONS

### 260F IOWA JOBS TRAINING

The Iowa Jobs Training Program (260F) is a state sponsored program designed to assist Iowa-based businesses with training and development for existing employees. The purpose of the program is to foster growth of Iowa's incumbent workforce, enabling the state's business and industry to remain competitive in an ever-changing global economy.

The Iowa Jobs Training Program provides forgivable loans to qualifying businesses and will reimburse up to 70 percent of the total training cost of most training expenses. Program funds are available on a first come, first served basis and are awarded through an application process. Administered by Iowa's 15 community colleges, you will work one-on-one with an Indian Hills Business Coordinator to review eligibility and assist with completing the necessary paperwork.

### WHO IS ELIGIBLE?

Iowa businesses and industries eligible to participate in this program must be engaged in the following:

- Manufacturing, processing, assembling, warehousing or wholesaling of products
- Biotechnology, renewable energy or information technology
- Conducting research and development
- Providing services in interstate commerce

### TYPES OF TRAINING PROVIDED:

(may include, but not limited to)

- Skill assessment testing and training needs analysis
- Basic skills training
- Technical, non-technical, and safety training
- Training-related materials, equipment, software and supplies

### QUESTIONS?

Please contact our CEWS Office:  
641-683-5249  
cews@indianhills.edu  
www.indianhills.edu/workforce



### 260F PROGRAM STAGES



#### STAGE 1:

Agreement of Intent  
Incumbent Workforce



#### STAGE 2:

Online Application  
Process  
Indian Hills Business  
Coordinator



#### STAGE 3:

Training Plan  
Drafted & Approved  
Initiate Training Activities  
Per Postilions



#### STAGE 4:

Training Plan  
Implemented  
Submit Reimbursements



#### STAGE 5:

Performance Reports  
Training Outcomes



#### STAGE 6:

Training Plan  
Completed  
Plan Closed

Non-Discrimination Policy: It is the policy of Indian Hills Community College not to discriminate on the basis of race, creed, color, sexual orientation, gender identity, national origin, sex, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 - 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Associate Dean, Student Development, 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5155, equity@indianhills.edu (students, faculty and staff); Executive Dean, Centerville Campus and Learning Services, 683-5174, learningservicesequi-ty@indianhills.edu (students with disabilities); Director of the Office for Civil Rights U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, phone number (312) 730-1560, fax (312) 730-1576, ocr.chicago@ed.gov.