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| **18th Annual Diversity Conference**  **“Sessions-at-a-Glance”**  **March 24, 2023**  ***Registration begins at 8 a.m.*** | |
| **Indian Hills Community College - Ottumwa campus**  **KEYNOTE SPEAKERS – Joshua Dabusu and Adam Barlow-Thompson**  **Joshua Dabusu 9:00 – 10:30 a.m. – St John Auditorium**  **Adam Barlow-Thompson 2:30 – 3:30 p.m. – St John Auditorium** | |
| **All conference sessions will be in Arts & Sciences Hall** | |
| **SESSION I**  **10:45 – 11:45** | **SESSION II**  **1:00 – 2:00** |
| **Michael Miller**  **“*Beyond X and Y: The Genetics of Sex is Complicated*”** | **Abena Snakofa-Imhotep**  ***“Beyond Iowa Nice: Road Simulation Tool”*** |
| **JJ Kapur and Kate Brockmeyer**  ***“Pave The Way for a More Inclusive Iowa”*** | **Student Panel: Larissa Scatamburlo, Lukas Glade and Daniel Barnes** |
| **Holly Stevenson**  ***“But You Don’t Look Diverse” – How a privileged White Girl Becomes a Director of DEI*** | **Patti Jones**  ***“Mindfulness Writing”*** |
| **Chris Childs**  ***“Affirming & Christian: Removing Faith Barriers to Affirming Same-Sex Couples”*** | **Hollie Tometich**  ***“What You Don’t Know Can Hurt You”*** |
| **RoseMary Miller**  ***“Growing Up Amish”*** | **RoseMary Miller**  ***“Growing Up Amish”*** |
| **C. Negus Rudison-Imhotep, Ph.D.**  ***“Hiring Nonviolent African American male ex-offenders: A phenomenological investigation on Employment Discrimination”*** | **Jahnavi Pandya and Adina Levitt**  ***“Trauma, Cultural Adjustment, and Mental Health in Refugee and Immigrant Populations”*** |
| **Dr. Edith Cabrera-Tello**  ***“Cultures and family roots influence personal lifestyle choices”*** | **Christina Shea**  ***“Language attitudes: Communication is a two-way street”*** |
| **Joshua Dabusu**  ***“Why Are Immigrants and Refugees Afraid of Reporting Crime?”*** | **Amy Ratekin**  ***“Empowering Others to Avoid Violence: The Journey to Prevent Human Trafficking”*** |
| **Himar Hernandez**  ***“Beyond Diversity: cultural competency and the next steps in your journey of diversity”*** | **Himar Hernandez**  ***“Coming Together for Racial Understanding: A tool to have safe and healing discussion on race in your community”*** |
| **Adam Barlow-Thompson**  ***“Community Decision Making”*** | **Trevy Augustin**  ***“Pacific Islanders In Iowa, A Rising Demographic”*** |